

CURRICULUM VITAE of Dr. Sukanya R.



Personal Information:

Name, Designation and Address: **Dr. Sukanya. R.**, M. Com, Ph.D.
Assistant Professor
Department of Post Graduate Studies and Research in
Commerce,
Karnataka State Open University,
Mukthagangotri, Mysuru-570006.
(Mysuru District, Karnataka State, India)

Contact Number and Email: Contact Number: 9945018092
Email: sukanyar_mes@yahoo.com

Date of Birth: 10th September, 1984

Gender and Marital Status: Female, Married

Nationality: Indian

Educational Qualification:

Name of the Degree	University/ Institution	Month/ year of Degree Awarded	Remarks
Ph.D.	Mysore University	July-2019	Topic: "Behavioral Biases in Investment Decision Making Process-A Study of Retail Individual Investors in Karnataka"
M. Com	Bangalore University	August - 2007	Specialization-Finance
NET	UGC	December – 2006	
B.Com	Bangalore University	July - 2005	Financial Accounting and Management Accounting.

Teaching Experience:

Period	Designation	University / Institution
20-06-2008 to 07-07-2011	Lecturer	Maharani Lakshmi Ammani College for Women, Bangalore
22-08-2011 to 24-01-2012	Full time Guest Faculty	Department of Post Graduate Studies and Research in Commerce, Mysore University, Mysore
Since 2012	Assistant Professor	Karnataka State Open University, Mysore.

Academic and Research Programmes Taught/Teaching:

Research Programmes	P.G. Programmes	U.G. and Other Programmes
	(1) M.Com (2) PG Diploma in HRM (3) PG Diploma in FM	B.Com

Course Taught/Teaching:

<ul style="list-style-type: none"> • Marketing Management • Financial Management • Industrial Relations • Labour Legislations 	<ul style="list-style-type: none"> • Human Resource Management • Accounting Theory and Practice • Indian Financial System • Business Policy and Environment
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Sl. No.	PUBLICATION STUDY MATERIAL FOR KSOU COURSES:
	Courses Developed / Edited / Co-ordinated Courses Developed / Restructured

1.	Developed SLM of II Year B. Com- Financial Markets and Services (1 Module/4 Units).
2.	Developed SLM of III Year B. Com –Business Statistics and Quantitative Techniques (2Modules/8 units).
3.	Development of SLM of III Year B.Com- Company Law (2 Modules/6 units).
4.	Restructuring of SLM of II Year B. Com- Financial Markets and Services (6 Modules/24 units).
5.	Restructuring of SLM of III Year B. Com- Income Tax (1 Module/ 4 units).
6.	Restructuring of SLM of III Year B. Com- Business Statistics and Quantitative Techniques (6 Modules /24 units).
7.	Restructuring of SLM of 1 st Year M. Com –Business Policy and Environment (6 Module/24 units).
8.	Development of SLM of M.Com 1st Semester (CBCS) – Indian Financial System – (3Modules/12units – complete course).
9.	Development of SLM of M.Com 2nd Semester (CBCS) – Financial Management – (3Modules/12units – complete course).
10.	Editor of SLM of M.Com, 2nd Semester (CBCS) – Industrial Relations – (1 Module / 4 Units).
11.	Editor of SLM of M.Com, 2nd Semester (CBCS) – Advanced E-Commerce-(4 Module/ 4 Units Complete course).
12.	Course Co-coordinator for the Programme Post Graduate Certificate in Financial Management for the year 2021-22

Publications - Research Papers

1. Published a paper entitled “**Micro Finance- A Gamut to Empower Women**” in the Journal Research Explorer Vol II, No IV, Pp,205-207, November,2013
2. Published a paper entitled “**The Impact of Behavioral Biases on Stock Market Volatility in India**” in the International Journal of Business Intelligence and Innovation, Vol II, Pp 232-234, September 2014.
3. Published a paper entitled “**The Impact of Behavioral Biases on the Indian Stock Market**” in the journal Researchers World- Journal of Arts, Science and Commerce, Vol –V, Pp 46- 56, October,2014
4. Published a paper entitled “**The Challenges of Cross Cultural Issues in Human Resource Management: A Descriptive Analysis**” in the Journal of Commerce and Management Thought, Vol 6, Pp 100-109, January 2015
5. Published a paper entitled “**Impact of Behavioral Biases on Retail Investors Decision Making Process- A Study of Retail Investors in Karnataka**” in the Global Journal of Finance and Management, Vol -7, Pp 29-38, Jan 2015.
6. Published a paper entitled “**Role of Behavioral Biases in Investment Decision Making Process-A Study of Retail Individual Investors in Karnataka**” in the Primax International Journal of Commerce and Management Research, Vol –IV, Pp 95-107, March 2017
7. Published a paper entitled-“**Microfinance- A Device to Empower Women**” in the Asia Pacific Journal of Research, Vol I, Pp 23-27, April, 2019.
8. Published a paper entitled –“**A Conceptual Study on the Impact of Covid-19 Pandemic in Managing Workforce Risk- An Indian Perspective** “ in the Peripex Indian Journal of Research, Vol 10, Pp14-16, August ,2021
9. Published a paper entitled-“**Impact of Covid-19 Pandemic in Indian Insurance Industry**” in the Peripex Indian Journal of Research , Vol Pp 10,25-26, August,2021
10. Published a paper entitled “ **A Conceptual Study on Indian Stock Market’s Response to Covid -19 Pandemic- A Comparative Study with other crises**” in the Peripex Indian Journal of Research , Vol 10,Pp 60-62, August,2021
11. Published a paper entitled “ **Implications of Workforce Diversity on Performance and Organizational Effectiveness in IT Industry- A Conceptual Study**” in the Peripex Indian Journal of Research , Vol 10,Pp 63-65, August,2021
12. Published as paper entitled “ **Influence of Social Proof Bias on the Investment Decision Making Process- An Investors Perception**” in the Aegaeum Journal, Vol 8, Pp 516-528 2019.

13. Published as paper entitled “ **Is the New Agricultural Act, 2020 Empowering the Farmers in India?** Vidyawarta Peer Reviewed International Preferred Research Journal, Volume 1, Pp 27-30, 2021.
14. Published as paper entitled “**Chatrawas Yojana and Making of Modern India-Significant Role Played by Babu Jagajeevan Ram**” in the Chalukya Journal of Social Science, Special Issue 2021.
15. Published a paper entitled “ **Health Insurance in India- An Overview** “in the Juni Khyat Journal ,Pp 66-70,May,2022

Conferences, Seminars, etc. Attended and Papers Presented:

1. Participated in the National Seminar On “**Stress Management in Corporate Sector-Issues and Challenges**” organized by Department of Commerce and Management in association with Mysore University Commerce and Management Forum on 18th September,2013 and presented a paper entitled – “Stress Management in KSOU”
2. Participated in the 66th All India Commerce Conference of the Indian Commerce Association and National Seminar on “Inclusive Growth and Sustainability –Role of Commerce Education in India on 5th and 7th December, 2013 and presented a paper entitled – “**Aadhar Card-A Device for Inclusive Growth**”.
3. Participated in the International Conference on “Tremors of HR in IT Sector” Organized by SDMIMD on the 13th, 14th of December 2013 and presented a paper entitled “**Managing Human Resources at the Workplace**”.
4. Participated in the International Conference on “Emerging Trends in Finance and Accounting “organized by SDMIMD on the on 22nd and 23rd of August, 2014 and presented a paper entitled” **The Impact of Behavioral Finance on the Indian Stock Market**”.
5. Participated in the National Conference on “Financial Inclusion for Sustainable Development” organized by Karnataka State Open University on the 6th and 7th of December 2014 and presented a paper entitled – “**Direct Cash Transfer System-Strategies to overcome flaws in the System**”
6. Participated in the International Conference on “Emerging trends in Finance and Accounting” organized by SDMIMD on the 21st and 22nd August,2015 and presented a paper entitled “ **The Impact of Global Financial Crises on the Indian Economy**”
7. Participated in the International Conference on “Emerging Trends in Corporate Finance and Financial Markets” organized by SDMIMD on the 28th and 29 th October,2021 and presented a paper “ **Role of Behavioral Biases on Mutual Fund Investors Decision Making Process-**

An Investor's Perception”

8. Participated in the One day National Level Seminar on “ **Emerging Business Trends: Opportunities and Challenges**” organized by the Department of Post Graduate Studies and Research in Commerce, Kuvempu University on 19th March ,2022
9. Participated in the International Conference on “10th International conference on Emerging Trends in Corporate Finance and Financial Markets 13th and 14th October 2022 and presented a paper entitled “**Perception Of Rural People On Life Insurance Policies**”
10. Participated in the International Conference on “10th International conference on Emerging Trends in Corporate Finance and Financial Markets 13th and 14th October 2022 and presented a paper entitled “**Digital transformation in Financial Services with Special Reference to Banking Sector**”

Workshops / FDP/ Seminar/Conferences/Orientation and Refresher Courses attended:

1. Attended two days' workshop organized by KSOU on Self- Learning Material Development from 07.10.2013 to 08.10.2013
2. Participated in the Orientation Programme organized by HRDC, University of Mysore from 06.07.2013 to 02.08.2013 (28 days)
3. Attended a one day's workshop organized by KSOU in association with Department of Higher Education, Government of Karnataka on May 14th ,2015
4. Participated in the Refresher Course Organized by HRDC, University of Mysore from 30.06.2015 to 20.07.2015 (21 days)
5. One day “Orientation Programme on Structuring and preparation of SLM” organized by KSOU on 5th September 2017.
6. One day State Level Seminar on “Thoughts and Philosophy of Mahatma Gandhi” organized by Gandhi Chair, KSOU, Mysuru, on 16th October 2018.
7. Participated in IIDE's Online Webinar in Digital Marketing on May 12th,2020.
8. Short Term Course on Radio Program Production as a Method in Pedagogy, Audio-Visual Studio, KSOU, Mysuru, 1st July 2020 to 6th July 2020
9. State Level Webinar on “ICT Initiatives in ODL System”, ICT Cell, KSOU, Mysuru, 11th July 2020.
10. Participated in One Day National Level Webinar on “Achieving Excellence in Business

Education” organized by Kuvempu First Grade College, Ramanagara on 3rd July ,2020

11. Participated in Five Days National Level Webinar on “Covid-19 and The Aftermath: Repercussions on Academics and Industry” held from 8th to 12th June, 2020, organized by the Department of Commerce and Management, Government First Grade College, Vijayanagar, Bengaluru.

12. Participated in one week State level Faculty Development Program on “Research Trends in Social Sciences” organized by NIE First Grade College, Mysore, from “01st - 05th March 2021”.

13. Participated in Refresher Course on “Blended Learning and Flipped Classroom” Organized by GNIOT Institute of Management Studies from 8th March, 2021 to 22nd March,2021.

Membership of University Bodies/other Organizations:

Bodies	University/ Institution
1. Has served as the member of BOE, P.G. in Commerce,2014 and 2015.	KSOU, Mysore
2. Has served as the member of BOE-P.G in Commerce,for the academic year 2019-20.	KSOU, Mysore
3.Has served as the Chairman, BOE-UG, in Commerce, for the academic year 2019-20.	KSOU, Mysore
4. Programme Guide Design Committee (M.Com).	KSOU, Mysore
5.Has served as the Chairman, BOE-PG, in Commerce, for the academic year 2021-2022.	KSOU, Mysore
6.Member BOS (PG)	KSOU, Mysore
7. Member – NAAC Committee (Criteria – II)	KSOU, Mysore

The information provided by me is true to the best of my knowledge.

Sd/-

(Dr. Sukanya. R)

Place: Mysuru